**Job Objective:**

* To enable agile, predictable delivery across Product and Engineering teams by facilitating Scrum ceremonies, removing impediments, and coaching teams on agile best practices.

**Job Scope:**

* Agile facilitation and coaching
* Backlog refinement and stakeholder alignment
* Sprint delivery execution and metrics oversight
* Cross-functional communication support

**Job Description:**

1. Scrum Ceremonies & Agile Practices
   1. Facilitate daily stand-ups, sprint planning, reviews, and retrospectives for both Designs.ai and PIXLR teams.
   2. Ensure time-boxing and focus are maintained during all ceremonies.
2. Impediment Removal & Environment Support
   1. Proactively identify and remove blockers to accelerate team progress.
   2. Cultivate a culture of productivity, collaboration, and accountability.
3. Backlog & Stakeholder Collaboration
   1. Support Product Owners with backlog refinement, prioritisation, and readiness for planning.
   2. Ensure shared understanding of goals, scope, and deliverables across stakeholders.
4. Coaching & Agile Adoption
   1. Act as a servant leader, guiding the team through Scrum practices and agile mindset.
   2. Coach teams to adopt continuous improvement behaviours via retrospectives and feedback loops.
5. 5. Delivery Tracking & Reporting
   1. Monitor sprint metrics (e.g., burndown, velocity) and track progress.
   2. Maintain visibility on timelines, helping the team meet planned deliverables.
6. Cross-Functional Coordination
   1. Bridge communication between Product, Engineering, Marketing, and Sales teams.
   2. Support smooth external communications related to delivery and agile cadence.
7. Accept all other duties as assigned by the Line Manager or any of its authorised officers.

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